

VERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Calli McCoy, *Counselor*
Brian Fleischman, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

SPECIAL BOARD MEETING: November 11, 2019
BOARD OF EDUCATION
OVERON PUBLIC SCHOOL 24-0004
OVERTON, NEBRASKA

BOARD OF EDUCATION AGENDA:

- 7:15 p.m.
- A. Call to meeting to order and take roll, Keith Rudeen, Board President
 - B. Compliance Statement
 - C. Matters Pending Before the Board
 - 1. Provide a public hearing before the Board of Education in regards to Parental Involvement board policy 5018
 - 2. Adjourn

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SPECIAL BOARD OF EDUCATION MEETING
NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the School Board of Overton Public School District 24-0004 will be held at 7:15 o'clock p.m. on Monday, November 11, 2019 at the Overton Public School LMC, 401 7th Street, in Overton, Nebraska, which meeting will be open to the public. The purpose of the meeting is: to provide a public hearing before the Board of Education in regards to Parental Involvement.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The November 11, 2019 Parental Involvement Public Hearing of the Overton Public School Board of Education is called to order and is now in session. The purpose of this meeting is to provide a public hearing before the Board of Education in regards to Parental Involvement. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the November 7, 2019 edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A motion by _____ and seconded by _____ to adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walhoski	_____	_____	_____

Vote _____

5018

Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.
 - a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
 - b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
 - c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide NeSA assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.
2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

- b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.
- 3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.
 - a. Building principals may excuse a student from any single school experience at the parent's written request.
 - b. When appropriate, alternative experiences will be provided for the student by the school.
- 4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.
- 5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.
- 6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.
 - a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.
 - b. State Assessments

The District cannot approve requests to opt out of state assessments. Approval of such requests is contrary to state law.
 - c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of

students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least three days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.
 - a. The principal must approve all surveys intended to gather information from students before they are administered to students.
 - b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: _____
Revised on: _____
Reviewed on: _____

OVERTON PUBLIC SCHOOL DISTRICT 24-0004
OVERTON BOARD OF EDUCATION
BOARD MEETING: November 11, 2019

BOARD OF EDUCATION AGENDA:

- 7:30 A. **Call meeting to order**
- 7:35 B. **Compliance Statement**
- 7:40 C. **With consent of the Board, receive reports from School Personnel, Patrons. or
Community Groups.**
- 7:45 D. **Read and consider communications**
- 7:50 E. **Approve the agenda**
- 7:55 F. **Approve minutes**
- 8:00 G. **Act on bills for payment**
- H. **Matters pending before the Board**
- 8:05 1. Consider approving the 2020-2021 Master Agreement with the Overton
Education Association
- I. **Board Reports and Discussion**
- 8:10 **Board Reports**
- a. Meetings Attended:
- b. Upcoming Meetings:
- c. Transportation Committee Report:
- d. Interlocal Committee Report:
- e. Facilities Committee Report:
- f. Curriculum Committee Report:
- g. Negotiations:
- Discussion**
- J. **Administrative Reports**
- 8:20 1. Principal's Report
- 8:45 2. Superintendent's Report

Next regularly scheduled meeting is December 9, 2019

"Learning Today – Leading Tomorrow"

COMMENTS:

- E.
 - 1. The 2020-2021 Master Agreement will need board approval to become effective

DISCUSSION:

- F.
 - 1. **Board Reports and Discussion:**
 - a. Meetings Attended:
 - b. Upcoming Meetings: NASB State Conference
 - c. Transportation Committee:
 - d. Interlocal Committee:
 - e. Facilities Committee:
 - f. Curriculum Committee Report:
 - g. Negotiations Committee: Update
 - 2. Discussion Topics:
 - a. December Board Meeting
 - b. NASB/NCSA State Conference
 - c. Committee on American Civics

G. **Administrative Reports:**

Principal's Report

- 1. Calendar
- 2. Enrollment Update

SUPERINTENDENT'S REPORT

- 1. Option Enrollment-
Out -
 - a.
In --
 - a.
 - b.
Change of Status --
 - a.
- 2. NASB/NCSA State Conference
- 3. Financial Review
- 4. Veteran's Program
- 5. Thanksgiving Lunch
- 6. Projects
- 7. State of the Schools Report
- 8. Other

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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, November 11, 2019 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **November 11, 2019** regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Vote _____

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Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the November 11, 2019 meeting.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____
			Vote _____

A Motion made by _____ and seconded by _____

to approve the October 16, 2019 regular board minutes as presented.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____
			Vote _____

**A motion by _____ and seconded by _____ to approve the
Bill roster in the amount of \$67,342.42.**

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____

Luther
Meier
Rudeen
Walchoski

Vote _____

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
October 16, 2019
7:30 p.m.**

Board Vice-President called the meeting to order. Members Present:

Lassen
Luther
Meier
Walahoski

Notification: The October 16, 2019 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board Vice-President Meier informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Aaron McCoy and Seth Ehlers

Public Comments: None

Reports: None

Communications: None

Other: Board Excused the absence of members Brennan and Rudeen. Motion 4-0-2. Yes (4) Lassen, Luther, Meier and Walahoski. No (0). Absent (2) Brennan and Rudeen.

Action Items:

1. **Agenda** - Moved by Luther, seconded by Walahoski to approve the agenda of the October 16, 2019 regular monthly board meeting as presented. Motion 4-0-2. Yes (4) Lassen, Luther, Meier and Walahoski. No (0). Absent (2) Brennan and Rudeen.
2. **Minutes** - Moved by Walahoski, seconded by Lassen to approve minutes of the two hearings of September 9, 2019, the 2019-2020 Budget of Expenditures, 2019-2020 Tax Request hearing, and the September 9, 2019 regular board meeting minutes. Motion 4-0-2. Yes (4) Lassen, Luther, Meier and Walahoski. No (0). Absent (2) Brennan and Rudeen.
3. **Claims** - Moved by Lassen, seconded by Luther to pay the October General Fund bills in the amount of \$92,609.95. Motion 4-0-2. Yes (4) Lassen, Luther, Meier and Walahoski. No (0). Absent (2) Brennan and Rudeen.
4. Moved by Luther, seconded by Walahoski to adjourn at 8:34 p.m. Motion 4-0-2. Yes (4) Lassen, Luther, Meier and Walahoski. No (0). Absent (2) Brennan and Rudeen.

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Upcoming Meetings: State Education Conference Information
 - b. Negotiations Meetings: First Meeting is Being Scheduled

2. **Discussion Topics:**

- a. November Board Meeting scheduled for Monday, November 11, 2019 beginning at 7:30 p.m.
- b. State Education Conference Registration
- c. Committee on American Civics Update

Administrative Reports:

Principal's Report:

- 1. Enrollment Update
- 2. Calendar
- 3. P-T Conference Results
- 4. NSCAS Update

Superintendent's Report:

- 1. Enrollment Option Report
- 2. Option Enrollment-
 - a. Out - a.
 - b. In - a.
 - c. Change of Status a.
- 3. Financial Update
- 4. Budget Review
- 5. Projects Update
- 6. Beef Boosters
- 7. Technology Plan and Grant Funds

	Overton Public School District	
	Bill Roster	
	Month:	November
	Status:	Official
11/8/2019	Total:	\$ 67,342.42
Vendor	Total Amount	New Code Description
ATC Communications	\$ 155.52	Fiscal Services - Phone Service
Bio-Rad Laboratories	\$ 44.75	Reg. Instruct. - Science Supplies
Black Hills Energy	\$ 933.64	Operations of Buildings - Natural Gas
C&S Truck & Salvage	\$ 147.00	Vehicle Servicing and Maintenance - Bus Repairs
CDW-G	\$ 8,534.40	REAP - Technology - Engineering Computer
CenturyLink	\$ 57.64	Operation of Buildings Communications - Long Distance Phone
Country Partners Cooperative	\$ 1,712.94	Operation of Buildings - Diesel for Storage Facility
Dan's Sanitation	\$ 311.00	Operation of Buildings Cleaning Services - Trash Removal
Dawson Public Power District - Prek	\$ 211.18	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 9,465.86	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 127.25	Vehicle Servicing and Maintenance - Reg. Ed.- Bus Barn Energy
Eakes Office Solutions	\$ 2,255.22	Reg. Instruction - Copiers
Electrical Engineering & Equipment	\$ 194.66	Operation of Buildings Supplies - Light Bulbs
ESU 10	\$ 25.00	Network, Filtering and Software Software Support
ESU 10	\$ 260.00	Employee Training and Development
ESU 10 - SPED Services	\$ 13,238.26	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 17.69	SPED Speech Path. & Audiology Ages Birth-2
ESU 10 - SPED Services	\$ 2,472.71	SPED Psychological Services - Secondary
ESU 10 - SPED Services	\$ 566.34	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 1,082.88	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 1,082.88	SPED O.T. Services - Secondary
ESU 10 - SPED Services	\$ 358.05	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 2,472.71	SPED Psychological Services - Elementary
ESU 10 - SPED Services	\$ 618.18	SPED Psychological Services - Ages 3-4
ESU 10 - SPED Services	\$ 618.18	SPED Psychological Services - Birth - 2
ESU 10 - SPED Services	\$ 1,040.34	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 440.83	SPED Supervision - Vocational Secondary
ESU 10 - SPED Services	\$ 270.72	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 270.72	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 89.51	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 89.51	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 219.27	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 219.27	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 358.05	SPED P.T. Services - Secondary
ESU 10 - SPED Services	\$ 70.76	SPED Speech Path. & Audiology - Secondary
ESU 10 - SPED Services	\$ 1,040.34	SPED Supervision - Secondary - Student Record Sys. Bill Adj.
Foster Lumber	\$ 879.28	Building Improvement - Small Storage Building
Foster Lumber Company	\$ 13.58	Reg. Instruct. Ind. Tech. Supplies
H2O Photography & Designs	\$ 190.00	Reg. Instruction Staff I.D.'s
Holmes Plumbing and Heating	\$ 110.42	Operation of Buildings Supplies - Plumbing Supplies
Jostens	\$ 208.25	Executive Administration Supplies - Diplomas & Jackets
JW Pepper	\$ 215.24	Reg. Instruct. Instrum. - Vocal Music Supplies
Kathleen Roos	\$ 440.22	Vehicle Servicing and Maintenance - Reg. Ed.
LIPS	\$ 974.90	Reg. Instruct. Office Supplies
Loup Valley Lighting, Inc	\$ 370.00	Operation of Buildings Supplies - Lighting Supplies
Mead Lumber Co.	\$ 41.99	Operation of Buildings Supplies
Menards	\$ 145.22	Operation of Buildings Supplies - Supplies
Menards	\$ 71.91	Reg. Instruction - Transportation - Diesel Additive
MRK	\$ 64.00	Reg. Instruct. Transportation - Wash buses
Platte Valley Communications	\$ 425.00	Safety and Security - FOBS for Dawson County
Shively Repair	\$ 241.24	Reg. Instruct. Repair 2010 Van Oxygen Sensor
Starfall	\$ 70.00	Reg. Instruction - Grade K Subscription
Village of Overton	\$ 410.00	Operation of Buildings Utility Services
Village of Overton - Prek 3	\$ 49.00	Early Childhood Utility Services
Village Uniform	\$ 583.65	Operation of Building - Uniform Cleaning
Yanda's Music and Pro Audio	\$ 5.20	Reg. Instruct. Instrum. Music - Instrument Repair
Clearing Account	\$ 10,760.06	Supplies

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: Consider approving the 2020-2021 Master Agreement with the Overton Education Association.

Motion: To approve the 2020-2021 Master Agreement with the Overton Education Association.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

3. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

DAWSON COUNTY SCHOOL DISTRICT #24-0004

OVERTON PUBLIC SCHOOL

MASTER CONTRACT AGREEMENT

BETWEEN

OVERTON CERTIFICATED STAFF

AND

OVERTON BOARD OF EDUCATION

NEGOTIATED FOR THE
2020-2021
SCHOOL YEAR

PREAMBLE

This agreement is made and entered into this 11th day of November, 2019, by and between the Board of Education of School District #0004 in the County of Dawson, in the State of Nebraska (hereinafter referred to as the "Board" or "District") and the Overton certificated staff (hereinafter referred to as "certificated staff").

GENERAL PURPOSE

The Board and certificated staff recognize that the development of a quality educational program for the children attending the public schools of Overton is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and certificated staff enter into this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

NEGOTIATIONS

Both parties believe the following procedures are necessary for good faith bargaining to occur:

1. The certified staff shall initiate the negotiations process for each new contract period. To meet this requirement, the certificated staff shall meet to determine who shall represent them and then contact the Board before the February board meeting to request to be recognized as bargaining agent.
2. Upon receiving official request, the Board shall set the date and time of the first negotiations meeting. Thereafter, meeting dates and times will be scheduled by mutual consent of both parties
3. Each party shall name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first meeting.
4. The Superintendent shall keep accurate minutes of all meetings. These minutes shall be verified and signed by both parties.
5. Facts, opinions, proposals and counter-proposals will be freely discussed in good faith during meetings.
6. All participants shall treat each other professionally and with respect during discussions and shall give due consideration to all proposals.
7. Final agreements shall be reduced to writing and signed by both parties.

**2020-2021
Negotiated Agreement
Overton Public Schools**

1. **BASE SALARY:** The base salary shall be \$34,850 on a 4.0 x 4.5 index.
2. **INDEX:** The index shall be 4% for experience and 4.5% for graduate hours.
 - A. A certificated staff member entering the Overton system shall be given credit for all years of experience on the regular schedule, provided such experience has been obtained in a city or town secondary school or accredited elementary school.
 - B. Certificated staff shall be given credit on the salary schedule as of September 10th for additional college graduate hours. If credit is given on September 10th, the increase shall be in full. All teachers shall be responsible for having an up-to-date transcript of credits available in the Superintendent's office.
 - C. After initial placement on the salary schedule, a teacher will be allowed to move yearly on the salary schedule according to the total number of additional college graduate hours obtained after that initial placement. When a teacher reaches the last step in his/her educational level and does not earn more graduate hours, he or she shall remain on that step until enough graduate hours are earned to move to the next column.
 - D. This is a minimum salary schedule. It may be necessary to exceed it temporarily in making a salary adjustment in order to secure a teacher in a subject in which there is an unusual circumstance.

3. **SICK LEAVE:** There shall be granted ten (10) days of sick leave per year, cumulative to fifty (50). Teachers shall be permitted to take up to ten (10) days of accumulated sick leave per year for family illness or bereavement (spouse, children, and parents of self or spouse).

Pay for accumulated sick days not taken will be one-half of substitute teacher's pay at time of leaving the system. Teachers will start at zero paid sick days not taken, beginning with the 1984-85 school year.

Pay for accumulated sick days exceeding forty (40) at the end of each year will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

A married couple who are employed by the district shall be allowed to share accumulated sick days with one another. All other sick day requirements will remain in effect. School administration shall be notified prior to the sharing of sick days.

4. **PROFESSIONAL LEAVE:** The Superintendent may grant a teacher who is an officer of a local, state, regional or national professional

organization not to exceed two (2) days of leave annually without loss of pay to attend meetings of that organization. The Board will not pay any expenses involved other than the pay of a substitute. Forty-eight (48) hours notice must be given to the Superintendent or the Superintendent's designee. The Superintendent may grant a teacher leave to attend professional meetings in the interest of the Overton schools. In such cases there shall be no loss of pay and necessary expenses involved in attendance will be paid by the Board.

5. PERSONAL LEAVE: Teachers requiring personal leave shall be given three (3) days, and shall be non-accumulative. Notice must be given to the Superintendent or Principal forty-eight (48) hours in advance. A married couple who are employed by the district shall be allowed to share personal leave days with one another. School administration shall be notified prior to the sharing of personal leave days. Pay for unused personal leave days will be at the end of each year and will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

6. BEREAVEMENT: Certificated employees who qualify for benefits shall receive release time with pay for bereavement purposes for a total of three (3) days per school year. The days do not accumulate from year to year and are prorated given the FTE of the teacher. There is no compensation for days not used.

7. MATERNITY LEAVE: Maternity leave shall comply with existing federal laws. Maternity leave shall be without pay after the certificated staff member has used accumulated leave.

8. PAYMENT REDUCTION: A teacher who uses more leave than granted in any of the categories listed in the negotiated agreement will cause his/her base salary to be reduced by 1/183rd for each day of excess leave.

9. HEALTH INSURANCE: The Overton Public School system will pay health/dental insurance at a monthly rate of \$649.91 for teachers who elect to participate in the Employee only plan, \$1,202.35 for teachers who elect to participate in the Employee and Children plan, \$1,364.82 for teachers who elect to participate in the Employee and Spouse plan, \$1,832.60 for teachers who elect to participate in the Employee and Family plan, from September 1, 2020 through August 31, 2021. If the teacher elects to participate in the \$3600 Deductible HSA-Eligible(Dual Choice Only)the district will pay at a monthly rate of \$548.34 for Employee only plan, \$1,014.46 for teachers who elect to participate in the Employee and Children plan, \$1,151.53 who elect to participate in the Employee and Spouse plan, and \$1,546.21 for teachers who elect to participate in the Employee and Family plan, from September 1, 2020 through August 31, 2021. The district will pay the dental coverage beyond the employee level for married couples who are employed by the district and who elect this option. The dental coverage shall be PPO 100% A, 75% B, 50% C coverage at a monthly rate of \$29.54. The above rates are based upon preadmission certification. New employees shall have an effective beginning insurance date of September 1st of the current school year. Employees hired after the school year begins shall have an effective beginning coverage date determined by insurance carrier rules and

10. LONG TERM DISABILITY: The Overton system will provide long term disability coverage for certificated staff with a thirty (30) day consecutive days calendar elimination period.

11. SALARY SCHEDULE AND EXTRA-DUTY SCHEDULE: The schedules for salary and extra-duty payment shall be attached and become a part of this negotiated agreement.

12. WORK DAY: The normal work day for certified staff shall be of eight (8) hours in duration. The time schedule for length of school day and certified staff hours shall be approved by the Board prior to the opening of school each year.

13. CONTRACT DAYS: There shall be 183 contract days.

DURATION

This contract shall be effective as of the beginning of the 2020-2021 school year. If a newly negotiated agreement has not been duly entered into prior to the end of the previous contract period, the terms of this contract shall continue in full force and effect until such negotiated contract is adopted.

DOCUMENT AUTHORIZATION

This master agreement shall constitute a compilation of all the annual agreements between the Overton Board of Education and the Overton certified staff.

If proof can be shown by either party through acceptable signed copies of past negotiated agreements, that this Master Agreement includes any alterations which were not negotiated or indicates an omission which was inadvertent from previous documents, both parties agree to add or delete to this.

THIS negotiated agreement is effective for the 2020-2021 school year and shall be the Master Agreement between the Overton Education Association and the Overton Public School Board of Education.

Signatures affixed this 11th day of November, 2019.



O.E.A. President

Overton Board President



O.E.A. Negotiating Member

Board Negotiating Member

LEVEL	B.A.	B.A.+ 9	B.A.+ 18	B.A.+ 27	B.A.+ 36	M.A.+ 9	M.A.+ 18	M.A.+ 27
0	1.0000	1.0450	1.0900	1.1350	1.1800	1.2250	1.2700	1.3150
\$	34,850.00	\$ 36,418.25	\$ 37,986.50	\$ 39,554.75	\$ 41,123.00	\$ 42,691.25	\$ 44,259.50	\$ 45,827.75
1	1.0400	1.0805	1.1255	1.1705	1.2155	1.2605	1.3055	1.3505
\$	36,244.00	37655.425	39223.675	40791.925	42360.175	43928.425	45496.675	47064.925
2	1.0800	1.1250	1.1700	1.2150	1.2600	1.3050	1.3500	1.3950
\$	37,638.00	\$ 39,206.25	\$ 40,774.50	\$ 42,342.75	\$ 43,911.00	\$ 45,479.25	\$ 47,047.50	\$ 48,615.75
3	1.1200	1.1650	1.2100	1.2550	1.3000	1.3450	1.3900	1.4350
\$	39,032.00	\$ 40,600.25	\$ 42,168.50	\$ 43,736.75	\$ 45,305.00	\$ 46,873.25	\$ 48,441.50	\$ 50,009.75
4	1.1600	1.2050	1.2500	1.2950	1.3400	1.3850	1.4300	1.4750
\$	40,426.00	\$ 41,994.25	\$ 43,562.50	\$ 45,130.75	\$ 46,699.00	\$ 48,267.25	\$ 49,835.50	\$ 51,403.75
Ex Duty Base	40426							
5	1.2000	1.2450	1.2900	1.3350	1.3800	1.4250	1.4700	1.5150
\$	41,820.00	\$ 43,388.25	\$ 44,956.50	\$ 46,524.75	\$ 48,093.00	\$ 49,661.25	\$ 51,229.50	\$ 52,797.75
6		1.2850	1.3300	1.3750	1.4200	1.4650	1.5100	1.5550
\$		\$ 44,782.25	\$ 46,350.50	\$ 47,918.75	\$ 49,487.00	\$ 51,055.25	\$ 52,623.50	\$ 54,191.75
7			1.3700	1.4150	1.4600	1.5050	1.5500	1.5950
\$			\$ 47,744.50	\$ 49,312.75	\$ 50,881.00	\$ 52,449.25	\$ 54,017.50	\$ 55,585.75
8				1.4550	1.5000	1.5450	1.5900	1.6350
\$				\$ 50,706.75	\$ 52,275.00	\$ 53,843.25	\$ 55,411.50	\$ 56,979.75
9					1.5400	1.5850	1.6300	1.6750
\$					\$ 53,669.00	\$ 55,237.25	\$ 56,805.50	\$ 58,373.75
10					1.5800	1.6250	1.6700	1.7150
\$					\$ 55,063.00	\$ 56,631.25	\$ 58,199.50	\$ 59,767.75
11					1.6200	1.6650	1.7100	1.7550
\$					\$ 56,457.00	\$ 58,025.25	\$ 59,593.50	\$ 61,161.75
12						1.7050	1.7500	1.7950
\$						\$ 59,419.25	\$ 60,987.50	\$ 62,555.75
13							1.7900	1.8350
\$							\$ 62,381.50	\$ 63,949.75

Head Fb Coach	0.115	\$4,648.99	Jr. High GTr Coach	0.01	\$404.26
Assist. Fb Coach	0.06	\$2,425.56	Jr. High Wr Coach	0.01	\$404.26
Head BBB Coach	0.12	\$4,851.12	Jr. High Vb Coach	0.01	\$404.26
Assist. BBB Coach	0.0625	\$2,526.63	Honor Society Sponsor	0.0075	\$303.20
Head GBB Coach	0.12	\$4,851.12	Cheerleader Sponsor	0.05	\$2,021.30
Assist. GBB Coach	0.0625	\$2,526.63	Concession Supervisor	0.02	\$808.52
Head Vb Coach	0.115	\$4,648.99	Golf Coach	0.08	\$3,234.08
Assist. Vb Coach	0.06	\$2,425.56	One-Act	0.02	\$808.52
Head Tr Coach	0.1	\$4,042.60	School Play	0.025	\$1,010.65
Asst. Track Coach	0.06	\$2,425.56	Sr. Class Sponsor	0.02	\$808.52
Cross Country	0.06	\$2,425.56	Jr. Class Sponsor	0.02	\$808.52
Counselor	\$120/day as needed	\$0.00	Speech	0.025	\$1,010.65
FCCLA Sponsor (5 extended contract days)	0.05	\$2,021.30	7th Gd. Sponsor	0.02	\$808.52
FBLA Sponsor	0.025	\$1,010.65	7th Gd. Sponsor	0.02	\$808.52
FFA Sponsor (5 extended contract days)	0.05	\$2,021.30	Head WR Coach	0.1	\$4,042.60
Annual Sponsor	0.04	\$1,617.04	Athletic Director	0.13	\$5,255.38
Instrumental Band	0.08	\$3,234.08	Wrestling Aide	0.06	\$2,425.56
Jr. High Fb	0.01	\$404.26	Small Music Groups	0.02	\$808.52
Jr. High BBB Coach	0.01	\$404.26	MTSS Coordinator	0.01	\$404.26
Jr. High GBB Coach	0.01	\$404.26	HAL Coordinator	0.01	\$404.26
Jr. High BTr Coach	0.01	\$404.26	CIP Coordinator	0.01	\$404.26
Jr. High Cross Country	0.03	\$1,212.78			

2019-2020	% Change	Official			
		Total	September	October	November
		2.118%		-1.067%	0.357%
Payroll	\$ 3,465,705.93	\$ 278,490.94	\$ 290,960.37	\$ 300,254.62	
Bill Roster	\$ 993,325.65	\$ 10,510.07	\$ 92,609.95	\$ 67,342.42	
Adjustments	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 4,459,031.58	\$ 289,001.01	\$ 383,570.32	\$ 367,597.04	
YTD Total	\$ -	\$ 289,001.01	\$ 672,571.33	\$ 1,040,168.37	
Total Receipts	\$ 3,882,535.61	\$ 681,087.40	\$ 289,815.14	\$ 108,509.31	

Comparison					
Payroll	\$ 191,645.00	\$ 16,334.62	\$ 14,230.79	\$ 13,697.83	
Bill Roster	\$ (40,535.61)	\$ (10,339.98)	\$ (27,476.63)	\$ (2,749.00)	
Monthly Difference	\$ 151,109.39	\$ 5,994.64	\$ (13,245.84)	\$ 10,948.83	
Difference YTD	\$ 919,207.38	\$ 5,994.64	\$ (7,251.20)	\$ 3,697.63	
Total Receipts	\$ (403,779.06)	\$ (100,000.00)	\$ -	\$ -	

2018-2019	% Change	Official			
		Total	September	October	November
		1.456%		9.188%	10.231%
Payroll	\$ 3,274,060.93	\$ 262,156.32	\$ 276,729.58	\$ 286,556.79	
Bill Roster	\$ 1,033,861.26	\$ 20,850.05	\$ 120,086.58	\$ 70,091.42	
Adjustments	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 4,307,922.19	\$ 283,006.37	\$ 396,816.16	\$ 356,648.21	
YTD Total	\$ -	\$ 283,006.37	\$ 679,822.53	\$ 1,036,470.74	
Total Receipts	\$ 4,084,425.14	\$ 781,087.40	\$ 289,815.14	\$ 108,509.31	

			Overton Public School		
			Board Financial Report		
<u>Month</u>	<u>November</u>		<u>Official</u>		
<u>Year</u>	<u>2019</u>				
<u>Account</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>\$ Change</u>	<u>% Change</u>
MMA - Reserve	\$ 2,916,807.26	\$ 3,001,887.46	\$ 3,045,066.86	\$ 43,179.40	1.44%
Depreciation	\$ 598,844.42	\$ 602,021.07	\$ 617,598.31	\$ 15,577.24	2.59%
Bond	\$ 110.00	\$ 110.00	\$ -	\$ (110.00)	-100.00%
Site & Building Fund	\$ 224,859.64	\$ 225,524.91	\$ 228,070.34	\$ 2,545.43	1.13%
Food Program	\$ 66,898.55	\$ 66,108.09	\$ 60,097.10	\$ (6,010.99)	-9.09%
Activities	\$ 339,762.91	\$ 342,086.96	\$ 335,251.30	\$ (6,835.66)	-2.00%
Totals	\$ 4,147,282.78	\$ 4,237,738.49	\$ 4,286,083.91	\$ 48,345.42	1.14%
Total Reserve	\$ 3,515,651.68	\$ 3,603,908.53	\$ 3,662,665.17	\$ 58,756.64	1.63%

Overton Public School					
Financial Information					
Fund Securities					
<u>Accounts</u>	<u>Funds Available</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>	
Non-Interest Bearing	\$ 715,992.15	N.A.	\$ (465,992.15)	1-Nov-19	
Interest Bearing	\$ 3,904,586.01	\$ 4,748,102.22	\$ 1,093,516.21		
Total Funds	\$ 4,620,578.16	\$ 4,748,102.22	\$ 627,524.06		
Total Funds Available	\$ 4,620,578.16				
Securities/Insurance	\$ 5,248,102.22				
Collateralization	\$ 627,524.06				
	Interest Bearing			Non-Interest Bearing	
<u>Account Name</u>	<u>Account Number</u>		<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 54,006.96	Bond Fund	600443204	\$ -
Clearing Account	600029572	\$ 6,368.51	Booster Checking	600024880	\$ 6,822.62
Reserve Fund	600443700	\$ 2,756,252.79	Activity Fund	600025836	\$ 340,036.49
Building Fund	600731064	\$ 123,329.30	Lunch Fund	600026360	\$ 60,184.34
Booster Club	600006539	\$ 2,515.16	General Fund	600029580	\$ 308,438.70
Depreciation Fund #5	126887	\$ 149,627.00	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 267,565.02			
Depreciation Fund #4	126889	\$ 146,399.33			
Building Fund	126886	\$ 104,741.04			
Booster Club	600006498	\$ 4,966.83			
OHS C.D.	600006873	\$ 288,814.07			

Overton Public School
Board Financial Report

Updated:

11/1/2019

2018-2019		Difference	2019-2020	
Date	1-Nov-18		Date	11/1/2019
Depreciation	\$ 601,588.27	\$ 16,010.04	Depreciation	\$ 617,598.31
MMA/CD	\$ 3,001,887.46	\$ 43,179.40	MMA/CD	\$ 3,045,066.86
Checking	\$ 305,440.01	\$ 2,998.69	Checking	\$ 308,438.70
Total	\$ 3,908,915.74	\$ 62,188.13	Total	\$ 3,971,103.87
			Current Date	11/1/2019
			MMA	\$ 2,756,252.79
			OHS C.D.	\$ 288,814.07
			Total	\$ 3,045,066.86
			Current Date	11/1/2019
			Depreciation	\$ 54,006.96
			Depreciation	\$ 149,627.00
			Depreciation	\$ 267,565.02
			Depreciation	\$ 146,399.33
			Total	\$ 617,598.31

Overton Public School				
Activity Account				
11/4/2019				
Official				
October				
Vendor	Check #	Amount	Description	Account
Bob Elder	15663	\$ 550.00	FG Official	Athletics
Nebraska FFA Association	15664	\$ 504.00	State & National Dues	FFA
Middle Republican NRD	15665	\$ 16.00	Range Judging (1313)	FFA
The Graphic Edge	15666	\$ 200.00	Coaching Polos	FB CLUB
Lockertags	15667	\$ 96.25	Locker Tags	FB CLUB
US Foods	15668	\$ 610.39	Supplies	Concessions
Martin Welding	15669	\$ 140.07	Supplies for Projects	Shop
Martin Welding	15670	\$ 37.90	Casters for Bench	Circle of Friends 2
Pretty & Fabulous	15671	\$ 447.00	Shirts	Cross Country
Misko Sports	15672	\$ 240.00	Coaching Jackets	VB CLUB
Misko Sports	15673	\$ 715.00	VB Platform	Athletics
Barefoot Athletics	15674	\$ 591.75	Chapter shirts	FFA
Nebraska FFA State Assoc	15675	\$ 36.00	State & National Dues	FFA
Ewell Deucational Services	15676	\$ 175.00	Subscription & AET (1313)	FFA
LIPS Printing	15677	\$ 34.00	Posters	VB CLUB
Alison Robinson	15678	\$ 280.00	VB Official	Athletics
Rob Simpson	15679	\$ 100.00	FB Official	Athletics
Robert Ditson	15680	\$ 100.00	FB Official	Athletics
Greg Bacon	15681	\$ 50.00	FB Official	Athletics
Tom Lauby	15682	\$ 100.00	FB Official	Athletics
Alison Robinson	15683	\$ 320.00	VB Official	Athletics
Concessions	15684	\$ 1,296.96	Concession Supplies	FCCLA
Chesterman Co.	15685	\$ 40.40	Pop	Staff Lounge
Chesterman Co.	15686	\$ 121.20	Pop	Student Council
Wilcox-Hildreth School	15687	\$ 50.00	Cross Country Invite	Athletics
Walsworth	15595	\$ (224.00)	Yearbook VOIDED CHECK	Yearbook
Chesterman Co.	15688	\$ 1,869.60	Concession Supplies	Concessions
Cash-Wa Distributing	15689	\$ 539.33	Concession Supplies	Concessions
Keith McCoy	15690	\$ 224.00	Yearbook Workshop	Yearbook
Concessions	15691	\$ 175.02	Concession Supplies	Yearbook
NEMFCA	15692	\$ 40.00	8-Man Dues	Athletics
NCA	15693	\$ 105.00	Coaches Clinic	Athletics
National FCCLA	15694	\$ 540.00	NFC Registration	FCCLA
Angie Ehlers	15695	\$ 95.36	DLC Supplies & Movie Night	FCCLA
VOID	15696		VOID	
TSM Cleaning	15697	\$ 35.00	Clean Family Center	Athletics
Aaron Taylor	15698	\$ 110.00	FB Official	Athletics
Tim Bell	15699	\$ 110.00	FB Official	Athletics
Garret Bedke	15700	\$ 110.00	FB Official	Athletics
John Santo	15701	\$ 110.00	FB Official	Athletics
Brandon Hanika	15702	\$ 110.00	FB Official	Athletics
Awards Unlimited	15703	\$ 188.05	Jr Hi WR Awards	Athletics
Foster Lumber	15704	\$ 60.00	Projects	Shop
Concessions	15705	\$ 846.36	Concession Supplies	7th Grade
Alicia Lassen	15706	\$ 219.60	Concession Supplies	7th Grade
Moonlight Embroidery	15707	\$ 173.00	member t-shirts	NHS
Blue Cross Blue Shield	15708	\$ 888.33	EE Insurance	General
Neligh-Oakdale FCCLA	15709	\$ 76.46	Deakon's room @ NFC	FCCLA
District 10 FCCLA	15710	\$ 480.00	District t-shirts	FCCLA
District 10 FCCLA	15711	\$ 185.00	District Dues	FCCLA
Myers Bus Company	15712	\$ 1,692.00	NFC Trip	FCCLA
Food Program	15713	\$ 77.99	FKC Hospitality Supplies	Athletics
LIPS Printing	15714	\$ 25.19	Posters	FB CLUB
Awards Unlimited	15715	\$ 174.01	Basketball Awards	Athletics
Grandpa's Pumpkinberry Patch	15716	\$ 234.00	Prek Field Trip	General
US Bank	15717	\$ 254.73	Supplies	Athletics
US Bank	15718	\$ 30.00	Divas Flower Shop	VB Club
Perot Museum of Nature & Science	15719	\$ 234.00	tickets	FCCLA
US Bank	15720	\$ 34.33	Pop Machine	Student Council
AFLAC	15721	\$ 62.52	Adjustment on Premium	General
Flatwater Food & Automotive	15722	\$ 12.75	Pizza	Athletics
Aaron Brown	15723	\$ 25.00	Pumpkins for PK	General
Divas Floral Shop & Boutique	15724	\$ 165.00	Roses	VB CLUB
Gillian Hogeland	15725	\$ 451.40	EHA Stipend	General
District #8 FFA	15726	\$ 250.00	District 8 Dues	FFA
Custom Lee's	15727	\$ 235.00	t-shirts	Dance
Brent Samuelson	15728	\$ 93.00	FB Official	Athletics
Darren Maaske	15729	\$ 70.00	FB Official	Athletics
Dustin Freeman	15730	\$ 70.00	FB Official	Athletics
Casey Vrbka	15731	\$ 70.00	FB Official	Athletics
Steve Johnson	15732	\$ 70.00	FB Official	Athletics
Pretty & Fabulous	15733	\$ 642.00	Shirts INV 1125	Cross Country
Brady Public School	15734	\$ 48.00	Cheerleader entry Fee	Athletics
Holdrege Public School	15735	\$ 168.00	Cheerleaders & STRIV	Athletics
TASC	EW	\$ 2,032.00	125 Plan	General
TASC	EW	\$ 1,865.00	125 Plan	General
		\$ 23,003.95		

ACTIVITY ACCOUNT 2019-2020

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2019	\$ -	\$ -	\$ -	\$ -
Sept.	\$ 31,160.86	\$ 27,990.81	\$ (3,170.05)	\$ 335,050.02
Oct.	\$ 23,004.67	\$ 23,205.95	\$ 201.28	\$ 335,521.30
Nov.	\$ -	\$ -	\$ -	\$ -
Dec.	\$ -	\$ -	\$ -	\$ -
Jan.	\$ -	\$ -	\$ -	\$ -
Feb.	\$ -	\$ -	\$ -	\$ -
March	\$ -	\$ -	\$ -	\$ -
April	\$ -	\$ -	\$ -	\$ -
May	\$ -	\$ -	\$ -	\$ -
June	\$ -	\$ -	\$ -	\$ -
July	\$ -	\$ -	\$ -	\$ -
Aug-19	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ 54,165.53	\$ 51,196.76	\$ (2,968.77)	
School Year	\$ 54,165.53	\$ 51,196.76	\$ (2,968.77)	

		Hot Lunch	
		11/4/2019	
		Official	
		October	
Vendor	CHECK #	Amount	Description
School District #4	4637	\$ 1,909.56	Health Insurance
School District #4	4638	\$ 9,487.96	Payroll
US Foods	4639	\$ 5,644.04	BK, FV, HL, Catering, fuel surcharge
US Foods	4640	\$ 237.78	Custodial
Bimbo Bakery	4641	\$ 293.09	HL
Chesterman Co.	4642	\$ 114.00	Milk Machine
Hiland Dairy	4643	\$ 2,146.62	BK, HL, Ala Carte
Cash-Wa Distributing	4644	\$ 2,207.06	BK, FV, HL, Ala Carte, Catering, fuel surcharge
US Bank	4645	\$ 26.73	HL
Plum Creek Market	4646	\$ 68.11	FV, BK, HL
Jayde McCarter	4647	\$ 70.95	Refund for lunch accounts
VOID	4648	VOID	
US Bank	4649	\$ 23.52	HL
US Bank	4650	\$ 29.48	FV, HL Catering
	TOTAL	\$ 22,258.90	

	9/1/2009A	B	C	D	E	F	G	H	I
680				Food Program 2019-2020					
681	<u>Date</u>	<u>Lunch Meals</u>	<u>Breakfast Meals</u>	<u>Summer Food</u>	<u>Expenses</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Days Served</u>	<u>Balance</u>
682	Aug-19	0	0	0	\$ -	\$ -	\$ -	0	\$ -
683	Sept.	4696	2019	0	\$ 22,483.14	\$ 17,485.55	\$ (4,997.59)	19	\$ 61,833.79
684	Oct.	5268	2206	0	\$ 22,258.90	\$ 20,522.72	\$ (1,736.18)	21	\$ 60,097.61
685	Nov.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
686	Dec.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
687	Jan.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
688	Feb.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
689	March	0	0	0	\$ -	\$ -	\$ -	0	\$ -
690	April	0	0	0	\$ -	\$ -	\$ -	0	\$ -
691	May	0	0	0	\$ -	\$ -	\$ -	0	\$ -
692	June	0	0	0	\$ -	\$ -	\$ -	0	\$ -
693	July	0	0	0	\$ -	\$ -	\$ -	0	\$ -
694	Aug-19				\$ -	\$ -	\$ -	0	\$ -
695	Fiscal Year				\$ 44,742.04	\$ 38,008.27	\$ (6,733.77)		
696	School Year				\$ 44,742.04	\$ 38,008.27	\$ (6,733.77)		
697	Totals	9964	4225	0				40.00	
698	All Meals	14189							

2019-2020							
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0
October	1975	821	2472	1035	397	774	7474
September	1710	729	2257	968	348	703	6715
August	1126	525	1365	498	217	277	4008
Totals	4811	2075	6094	2501	962	1754	18197

2018-2019							
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	777	0	0	285	1062
June	0	0	1351	0	0	869	2220
May	1046	521	1235	536	250	374	3962
April	1763	856	2077	887	371	639	6593
March	1754	855	2050	823	309	616	6407
February	1685	840	2016	882	336	675	6434
January	1817	884	2182	764	320	610	6577
December	1364	710	1777	630	304	553	5338
November	1780	1007	2256	892	430	717	7082
October	1765	1009	2277	923	425	725	7124
September	1634	955	2090	887	428	687	6681
August	<u>1044</u>	<u>580</u>	<u>1360</u>	<u>417</u>	<u>190</u>	<u>290</u>	<u>3881</u>
Totals	4443	2544	5727	2227	1043	1702	17686

Comparison							
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	
April	0	0	0	0	0	0	
March	0	0	0	0	0	0	
February	0	0	0	0	0	0	
January	0	0	0	0	0	0	
December	0	0	0	0	0	0	
November	0	0	0	0	0	0	
October	0	0	0	0	0	0	
September	0	0	0	0	0	0	
August	<u>82</u>	<u>-55</u>	<u>5</u>	<u>81</u>	<u>27</u>	<u>-13</u>	
	82	-55	5	81	27	-13	

<u>Category</u>	<u>Meal Difference</u>	<u>Reimbursement Rate</u>	<u>Total</u>	
Free Lunch	82	\$ 3.41	\$ 279.62	511
Reduced Lunch	-55	\$ 3.01	\$ (165.55)	13.167%
Free Breakfast	81	\$ 2.20	\$ 178.20	
Reduced Breakfast	27	\$ 1.90	\$ 51.30	
Full Pay Lunch	5	\$ 0.32	\$ 1.60	
Full Pay Breakfast	-13	\$ 0.31	\$ (4.03)	
			\$ 341.14	

			Clearing
			11/4/2019
			Official
			October
Vendor	CHECK #	Amount	Description
Flatwater Food & Automotive	6758	\$ 633.52	Gas/ Fuel/ Repair
Chase Christensen	6759	\$ 232.00	Inst. Music Expense
Flatwater Food & Automotive	6760	\$ 389.49	Gas/ Diesel
Flatwater Food & Automotive	6761	\$ 477.45	Gas/ Fuel
US Bank	6762	\$ 1,463.18	Supplies
Flatwater Food & Automotive	6763	\$ 638.80	Gas/Fuel
Walmart Community	6764	\$ 157.43	Supplies
Joan Gehrt	6765	\$ 10.00	Nurse Supplies
Amy Barnes	6766	\$ 157.00	DOT Physical
Nancy Ginkens	6767	\$ 17.50	Gas
Flatwater Food & Automotive	6768	\$ 424.33	Gas/ Fuel
April Williams	6769	\$ 77.97	Supplies
Amanda Kidder	6770	\$ 40.01	Gas
Kearney High School	6771	\$ 140.00	KHS Vocal Clinic
Doane University	6772	\$ 20.00	Honor Band
	TOTAL	\$ 4,878.68	

Overton Public School
State of the Schools Report

Mission Statement

The mission of the Overton Public School is to provide opportunities for everyone to be engaged, empowered and enlightened.

Continuing Improvement Plan (CIP)

Goal: All students will improve mathematic skills.

Goals and Objectives

Activity Goals/Objectives:

- a. Continue to purchase of equipment and uniforms on a cycle and as needed
- b. Continue Cross Country Coop with Elm Creek
- c. Maintain current extra-curricular offerings
- d. 3-D training for coaches and provide professional growth opportunities - has not continued since the 2018-2019 school year
- e. Develop and implement Coaches Evaluation Tool
- f. Additional Goals or Objectives

Curriculum/Staffing Goals/Objectives:

- a. Continue to use the MAP, PLAN, ACT, scores, STAR Reading, AIMS, SPED assessments, NSCAS, and classroom assessments to measure student growth.
- b. Support current curricular and staffing requirements to provide high quality education
 1. Continue with 7 year curriculum cycle – meet state standards (Science)
 2. Continue to offer the John Baylor Test Prep Program
 3. Maintain the current six days of professional in-service for staff (177-183)
 4. Continue to offer dual credit college courses
 5. Continue to encourage the integration of technology into the curriculum (T.E.C.)
 6. Continue the iPad 1:1 Initiative
 7. Continue classroom iPad cart replacement

8. Continue to support professional development for certificated staff
9. Continue to implement career exploration opportunities
10. Career Readiness
11. Continue to investigate the possibilities of distance learning opportunities for students
12. Expand dual credit college offerings
13. Add agriculture classes to curriculum
14. Continue training staff in APL
15. In-servicing staff regarding poverty and mobile students
16. Increase time for data analysis
17. Continue to train the entire staff trained in CPR/First Aid/AED
18. Continue to share staff member with SEM
19. Continue to provide Summer School
20. Continue to utilize current teacher evaluation tool
21. Other Goals or Objectives

c. Pre-School:

1. Continue to offer full day four year old program w/Para(s)
2. Continue to offer full day three year old program w/Para(s)
3. Continue grant funding and expansion opportunities when available
4. Other Goals or Objectives

e. Agriculture:

1. Continue current VoAg program
2. Continue to support FFA Chapter
3. Continue to utilize current green house and explore grant opportunities for expansion
4. Other Goals or Objectives

f. HAL:

1. Upgrade our High Ability Learner (HAL) program
2. Training for our HAL director - Mr. McCoy
3. Implement HAL strategies into the curriculum
4. Utilize Grant Funding when available
5. Other Goals or Objectives

g. Classified assignments:

1. Continue to have Paras in prek and elementary classrooms
 2. Provide professional development training for paras
 3. Continue to utilize local custodians/maintenance and grounds personnel if possible and when feasible
 4. Continue to utilize the ALICAP Safe Schools program to provide safety training
 5. Other goals and Objectives
- h. ELL Program:
1. Continue to employ a Spanish endorsed to teacher to work with our ELL students
 2. Other goals and Objectives

Building and Grounds (Facilities) Goals/Objectives:

- a. Continue to remodel 1924 structure as needed - at some point in time, plans will need to be developed on what to do when the 1924 building is at the end of its life expectancy
- b. Playground concrete repair and water drainage project is underway - Phase 1 is complete
- c. HVAC units and well field life expectancy
- d. Continue to paint, carpet and remodel as needed
- e. Complete Electronic Door Installation as needed
- f. Yearly track repair - annual budgeted amount of \$7000 for repairs - every four years paint new lines - long term goal needs to be established on the condition of the asphalt base
- g. Interlocal Grounds - Continue with \$3000 (as needed) annual contribution to help with maintenance of interlocal grounds and facilities
- h. Replace coolers and other equipment in kitchen
- i. Art Room Floor Replacement
- j. Digital Sign for the school - Parking Lot has been installed
- k. Copier replacement schedule (2 years)
- l. Continue to upgrade security cameras
- m. Update project list
- n. Other Goals or Objectives

Finance Goals/Objectives:

- a. Reserve Summary - target cash reserve amount - \$2,500,000
- b. State aid for 2019-2020 – some equalization aid - Net Option Funding \$545,256.20.
- c. 2019-2020 Needs are \$4,238,380.00 and resources are \$4,239,983.00 a difference of \$1,603.00 on the resources side
- d. Property Tax / State Aid / Levy Total
- e. Maintain current budget of expenditures as allowed by law

- f. Levy and Property Valuation trend
- g. Grant Funds - SPED/IDEA, Title 1, Title 11A, ESSA, Early Childhood, Erate (category 1 & 2)
SPED/IDEA (4404, 4406 and 4410) - maximum of \$63,000.00 but around \$18,000 is allowed under MOE unless repayment
Title 1 - \$43,000.00
Title 11A - \$7,100.00
Preschool - \$0.00 - Students are now part of the TEEOSA formula
Fruit & Vegetable - \$0.00 this year - apply in 2019-2020
Erate - Category 2 Federal Government is working on establishing the next five year cycle
REAP - minimum of \$33,000.00 per year
- h. Continue with Poverty Grant Allowance - increases needs side of TEEOSA
- i. Explore the LEP Grant Opportunities - increases needs side of TEEOSA
- j. Apply for expansion grants
- k. Other Goals or Objectives

School Improvement (CIP) and Student Performance Goals/Objectives:

- a. CIP process (NDE Model)
- b. Mathematics (CIP) - improve mathematics scores
- c. Data Analysis opportunities for staff - Utilize the ESU 10 professional development staff
- d. Maintain current CIP structure with steering committee overseeing this process
- e. Other Goals or Objectives

Climate/Safety Goals/Objectives

- a. Continue to implement Standard Response Protocol
- b. Safety - Policies, annual report
- c. Bullying - Policies, annual report
- d. Continue to partner with Lexington Regional Health on mental health program
- e. Digital Citizenship - KSB Law Firm
- f. Create Work Place Safety Committee
- g. Create Threat Assessment Team
- h. Continue to use and implement the Standard Response Protocol - includes updating physical aspects of the facilities -- training for students and staff
- i. Other Goals or Objectives

Transportation Goals/Objectives:

- a. Continue with the current bus purchase cycle (5 years) – budgeted amount each year

- b. Vehicle Purchases - Vans, car and traverse - Purchase a new van 2020.
- c. Continue to apply for bus rebate program with NDEQ - purchase a 2021 propane bus
- d. Continue to bus option students as long as TEEOSA formula stays the same
- e. Other Goals or Objectives

Governance Goals/Objectives:

- a. Continue to encourage enrollment option students through school administration and board policies (TEEOSA favors opt. students)
- b. Three year board policies review cycle
- c. Maintain exiting committee structure
- d. Training opportunities for board members
- e. Continued updating handbooks to agree with board policies
- f. Continue contract with KSB Law Firm to update board policies
- g. Continue to produce the annual State of the School Report
- h. Other Goals or Objectives

Technology Goals/Objectives:

- a. Establish a two to three year technology plan
- b. Continue to update Wireless Network -- erate Cat-2 Grant Funding
- c. Continue to update network infrastructure and servers, with ESU 10 personnel providing recommendations
- d. Survey staff to determine needs and repairs
- e. Provide our LAN MAN with staff development
- f. Continue to purchase both apple and pc computers/devices - staff and students
- g. Encourage the integration of technology into the curriculum (T.E.C.)
- h. Continue iPads 1:1 initiative
- i. Provide training opportunities for staff - ESU 10 and other professional conferences
- j. Other Goals or Objectives

Updated: 11/1/2019				Overton Public School			
Paid		\$	151,000.00	Project List Summary			
Not Paid		\$	-				
2019-2020 Expenditures & Projects							
Projects	Estimated Amount	Vendor	Status	Grant Funding	Source	Paid	
Curriculum Purchase	\$ -	TBA	Estimate	\$ -	General Fund	N	
Track	\$ -	Pro Track	Estimate	\$ -	General	N	
Locker Room Aluminum Benches (8 benches)	\$ -	Global Industrial	Estimate	\$ -	General Fund/Activities	N	
Playground Concrete Project Phase 2	\$ 40,000.00	GD Construction	Estimate	\$ -	General Fund	N	
Bus 2021	\$ 90,000.00	Central	Estimate - Ready to Order	\$ 56,000.00	General Fund - Deprec. Fund	N	
Van Purchase	\$ 21,000.00	TBA	Estimate	\$ -	General Fund	N	
	\$ -			\$ -			
	\$ -			\$ -			
	\$ -			\$ -			
	\$ -			\$ -			
	\$ -			\$ -			
	\$ -			\$ -			
Total	\$ 151,000.00			\$ -			
Long Term Expenditures							
Project	Estimated Amount	Vendor	Status	Grant Funding	Source	Paid	
School Bus	\$ 85,000.00	Central		\$ 42,000.00	Depreciation or General	Y	
Roof Repairs	\$ -	TBA	Scheduled	\$ -	Insurance Company	N	
Track Repair	\$ -	Pro Track & Tennis		\$ -	Activities		
Total	\$ 85,000.00						